

## Who Should Attend

- Team Leaders (at any level)
- Virtual Team Members (intact teams)
- Innovation Managers
- Project Managers (PMPs® earn PDUs)
- New Supervisors and Managers
- Newly Formed Teams
- Anyone Seeking Higher Performance

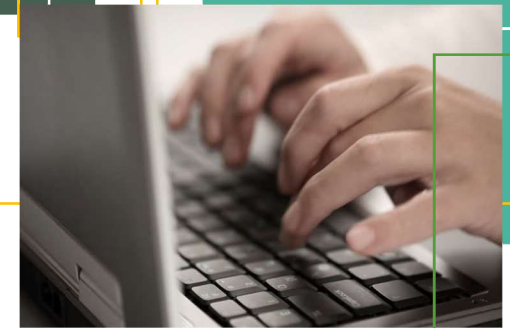
## Learning Outcomes

- Learn the *5 elements* and *16 practices* of the **Virtual Team Model (VTM)**
  - Initiation and Structure
  - Communication
  - Meetings
  - Knowledge Management
  - Leadership
- Diagnose and measure the critical improvement areas for virtual team
  - Map your team's learning curves
  - Identify strengths for stretch assignments
- Develop best practice communication tools, including conflict management and cultural awareness, for your team
- Practice effective meeting processes
- Apply new listening and coaching skills to enhance team cohesiveness
- Become a powerful leader who is highly skilled at designing shared goals among dispersed team members to achieve high-level performance

## Virtual Team Leadership

Leading a virtual team requires a different set of skills than managing a face-to-face workgroup. Virtual team leaders create an environment in which goals are achieved, team members grow their skills, and projects are completed rapidly.

Leveraging theory and experience, the **Virtual Team Model (VTM)** delivers 5 elements and 16 practices to implement for immediate impact.



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## When/Where/How

Organizations can choose how they learn and adopt the **Virtual Team Model**. VTM training includes both training and practice. Check out the full training catalog at [www.Simple-PDH.com](http://www.Simple-PDH.com).

### Face-to-Face (F2F)

6 hours learning, 9 hours practice

### Facilitated Online

4 hours learning, 6 hours practice

### Self-Study Online

2 hours learning, 6 hours practice

### Master Mind

Take your leadership training to the next level with peer coaching in the Innovation Master Mind group. Contact me for more information at 281-280-8717.

## Values

It is an honor and privilege to help companies and individuals achieve their goals and to seek higher levels of success.

I tackle life with an infusion of *rigor*, *zeal*, and *faith*. I am passionate about lifelong learning using project management, innovation, and design thinking tools.

When you work with me, I promise to treat you and your organization with respect, honesty, and dignity. We will collaborate to design efficient, action-oriented goals for you and your team.

I strongly believe in *accountability* and will ensure that skills you learn in training classes are implemented by frequent follow-ups and evaluation.

My success depends on your success!



[www.globalnpsolutions.com](http://www.globalnpsolutions.com)

*Your Strategic Innovation Partner*

“**Virtual teams**  
*divide the tasks to*  
**multiple the successes.**”

## Virtual Team Model (VTM)



The Virtual Team Model (VTM) is featured in Chapter 6 of **PDMA Essentials, Volume 3: Leveraging Constraints for Innovation**.

Focused on bridging the inherent communication gaps that can plague virtual teams, you learn how to improve innovation team effectiveness with specific examples for new product development.